

## Employment Reference Letter

Bremen, March 7<sup>th</sup>, 2024

### To whom it may concern,

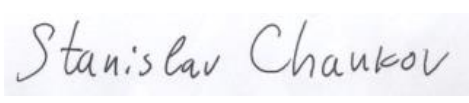

Joelle Karadsheh, born on December 8, 2004, in Amman, Jordan, worked as a teaching assistant in the School of Business, Social and Decision Sciences at Constructor University, Bremen, Germany (contract from September 01, 2023 to December 31, 2023). She assisted me in the following two courses: Introduction to Logistics and Supply Chain Management and Logistics Lab.

Her main tasks included:

- conducting of weekly tutorials
- organizing weekly peer-feedback sessions
- providing detailed feedback on group presentations and reports
- grading of HW assignments and reports

Joelle always demonstrated expertise, critical thinking and strong analytical skills. The realization of her tasks showed me that Joelle is highly reliable in her work and a highly motivated person. Her considerable self-discipline and autonomy during this employment always exceeded my expectations. In addition, she is an enthusiastic and trustworthy person and it was a pleasure to have her in my team.

I wish Joelle all the best for her career.

Dr. Stanislav Chankov  
Distinguished Lecturer in Supply Chain Management

20.02.24

Dear Sir or Madam,

It is a genuine pleasure and honor for me to recommend Joelle Zaidoun Salameh Karadsheh, whom I have known as a student and academic advisee since the start of her studies in 2022. She is currently enrolled in our undergraduate study program `Industrial Engineering and Management` in her second year and is expected to get a Bachelor of Science degree in 2025.

Constructor University is an English speaking private university in Bremen (Germany). Our student body is highly international with more than 100 nations represented. Admission is highly competitive.

Throughout her studies I spent considerable time with her. Overall, she is an excellent student and belongs to the best 10% of her class.

Joelle demonstrated from early in her studies that she understood what Industrial Engineering and Management is all about. I was highly impressed that Joelle was always eager to learn more and broaden her knowledge, was very active and constructive in the lectures, always very intelligently contributed to fruitful discussions in lectures we have, and could easily grasp, follow, and apply the numerous methods and techniques we teach in our study program in Industrial Engineering and Management.

She was always reliable and accurate. Joelle is very dedicated to the work at hand, goal-oriented, well-organized, and hard-working. In submitting the results of her work she was always conscious of the bottom line, driven by quality, and accurate, effective and efficient. Noteworthy are also her social skills. She is an excellent team player, a tremendously supportive co-worker, absolutely easygoing, and very friendly towards me and fellow students.

I strongly recommend Joelle for the internship position she applied for.

Yours faithfully,



August 24, 2023

Ref: 23-6086

**To whom it may concern,**

I hereby certify that Joelle Karadsheh has successfully completed a two-week internship at Media Plus from August 1, 2023, to August 15, 2023. Throughout her internship, Joelle Karadsheh exhibited exceptional dedication, a strong ability to learn, and remarkable intelligence.

Joelle's contributions as a Systems Requirements Specialist (SRS) were instrumental in the success of our real gaming project. Her background in Industrial Engineering was particularly valuable, as she brought a unique perspective to her role. She demonstrated a profound understanding of systems and processes, which translated seamlessly into her responsibilities related to systems requirements.

One of Joelle's notable achievements during her internship was her analytical skills, attention to detail, strong aptitude for communication, and eagerness to seek out opportunities to learn and contribute. She exhibited an impressive level of professionalism, efficiency, and speed in her work. She approached tasks with a solution-oriented mindset, consistently delivering results in a timely manner. Her ability to manage her time and resources efficiently was evident in the quality of her work.

This certificate acknowledges Joelle's outstanding performance and contributions during her internship at Media Plus. Her dedication, technical acumen, and collaborative demeanor make her a valuable asset, and we have no doubt that she will continue to excel in her academic and professional pursuits.

We extend our best wishes to Joelle Karadsheh for a bright and successful future.

Sincerely,

Tamer Qarrain

Managing Director

Mediaplus / Beelabs





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P.O.Box 154, Amman, 11118, Jordan

Date: 27/7/2023

No: FJ/518/2023

TO WHOM IT MAY CONCERN

This is to certify that **Ms. Joelle Karadsheh** was enrolled as a Trainee at Fine Hygienic Paper Company.

The training program consisted of a total of 35 hours, spanning from July 23, 2023, to July 27, 2023.

During such, **Ms. Joelle** actively participated in various activities and assignments related to the Supply Chain department. Her dedication and commitment were commendable.

We would like to wish her all the best and a successful future in pursuing her education and career.

Best Regards,

Human Resources Department

Fine Hygienic Paper Company



B.M

**Date:** September 5, 2021  
**Sub:** Letter of Recommendation  
**Re:** Joelle Zaidoun Karadsheh

*To Whom It May Concern,*

I have known Joelle in my capacity as the head of Arts and director of bands at the Amman Baptist School since 2014, and the Junior Orchestra of the National Music Conservatory in Jordan.

Joelle is a well-rounded young lady, a committed student with a lot of potential; she exceeded all expectations as a young talented flute player in the wind band and a violinist in the junior orchestra, it is also worth mentioning that she was an extremely organized band officer and librarian.

Aside from her natural musical abilities, she is a fast learner, a great team member, considerate, respectful and extremely helpful. Joelle is a hardworking organized individual who is good in analyzing situations in order to reach her goals.

I can whole-heartedly recommend Joelle to be part of your community; I have no doubt that she will be a positive addition wherever she goes.

If I can be of any further assistance, please don't hesitate to contact me via email at [hind.sabanekh@gmail.com](mailto:hind.sabanekh@gmail.com)

Respectfully Submitted,

Hind Sabanekh



Recommendation Letter

September 13, 2021

To whom it may concern,

I would like to formally recommend **Joelle Zaidoun Karadsheh** for the undergraduate program at your esteemed university.

I have known Joelle since we hired her as a voice over actress in 2016. Since then, she has shown dedication, perseverance, and a great willingness to learn.

Joelle has consistently performed her duties with competence and often does more than expected especially during the pandemic years where she showed agility, resilience, and perseverance. Her passion for what she does clearly shows, her ability to act and sing are some of her strong suits. At a young age, Joelle played a voiceover main character in the company's YouTube cartoon series *Our Family Life* that has more than 1.2 million subscribers and over 340 million views.

I highly recommend you accept Joelle into your program. Based on my experience with Joelle and the previously mentioned skills and capabilities, I am confident that she will make an excellent addition to your university's community. I believe that what she will gain from the program and will it reflect greatly and positively on her career.

Please feel free to contact me if you have any questions.

Sincerely,



**Cynthia Madanat Sharaiha**  
Founder | Creative Director  
Digitales Media  
Amman - Jordan  
Tel: +962-795704859  
[www.digitalesmedia.com](http://www.digitalesmedia.com)

شركة قصص للتصميم والمحتوى الرقمي ذ.م.م.  
Qisas for Design and Digital Content LLC

2021/9/16

شركة تصاعد للتدريب  
معهد كريشندو للموسيقى والفنون

To whom it may concern,

It is our honor to write this letter of recommendation for our violin student, Joelle Zaidoun Salameh Karadsheh.

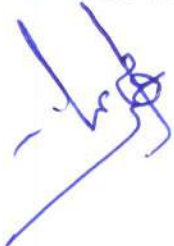
Joelle has started her journey as a violin student since she was in kindergarten in 2010, and she sets herself apart from the rest of the students with her perseverance, attention-to-detail, and talent. Academically accomplished and possessing outstanding musical talent, Joelle is one of our special students. Having completed Grade 6 out of 8 of The ABRSM (Associated Board of the Royal Schools of Music) practical Certification and level 5 of the Theory certification from London, England. She was also a student and member of **The National Music Conservatory orchestra (NMC)**. Joelle's commendable violin proficiency amazes us to this day, and her talent will take her to great heights. Her aptitude at hand-eye coordination, nimble fingering, versatile bowing, and perfection at executing musical pieces with rhythm, dynamic, good tone, and emotion please us. Joelle constitutes as a true violin artist, not one who values the outcome, but one who worships the ups and downs of her musical journey.

Her journey as an incredible violinist has inspired and enlivened many and elicits confidence that we constitute just one chapter in her musical career. On her behalf, I applaud Joelle's superior efforts at playing the violin, as well as her perseverance through ups and downs, her true defining trait. I assure her future success at developing as a seasoned professional.

If you have any questions, please do not hesitate to contact me.

Best

Omar Abad  
Crescendo Music & Art Academy



**2 Qayrawan, Rabieh  
Amman, Jordan**

**14, September 2021**

To whom it may concern,

I passionately recommend Joelle Zaidoun Karadsheh for admission to your fine university. As a creative director in the gaming and animation industry and working with Joelle for since her childhood, I have had the honor and pleasure of watching Joelle grow as a multitalented young musician and person.

She holds a natural talent for music, acting and singing and is also academically accomplished. In the past, I have worked with people who either excel at improvisation or who take a more methodical approach to musical performance. Joelle is rare in that she possesses both abilities. She intuitively loves music, yes, but she also has an insatiable curiosity about the "why" and "how" behind it.

I have worked with Joelle on several Edutainment mobile applications for kids in addition to having her as a main character for a highly viewed YouTube cartoon animation series "[Our Family Life](#)" where Joelle glamorously showed her amazing talent as a voice actress, singer, and Violin and Ukulele player. She was able to articulate her voice and talent according to the needed moods and genres.

Joelle is indeed one of a handful of colleagues about whom I have absolutely no reservations in terms of academic and personal success. I hold her in the highest regard, and am positive she will succeed in a university setting.

Sincerely,



**Tamer AlKarrain  
Creative Director  
BeeLabs Gaming & Cartoon Animation Studio**

